**LEAD DEVELOPMENT COACH – SASKATOON RACING CANOE CLUB**

Saskatoon Racing Canoe Club is inviting applications for the role of Lead Development Coach (LDC) for 2024. The position is full-time from April 29 through August 24. Part-time coaching duties will be assigned in March/April and September/October. The LDC reports to the SRCC Head Coach; and, in close collaboration with the Head Coach, is responsible for designing and implementing the plan for technical and physical development, monitoring and competition preparation of athletes in the SRCC Development Program.

**LDC RESPONSIBILITIES:**

* Working collaboratively with all SRCC staff to foster and maintain an environment that is positive and supportive for every member of the SRCC community, and is free from all forms of harassment, bullying and abuse,
* Communicating effectively with Development Group families regarding all aspects of the SRCC Development Program,
* Supervising and mentoring of Assistant Development Program Coaches,
* Athlete recruitment and retention – including daily collaboration with Day Camp Coaches to identify participants with the potential to participate in SRCC’s racing programs,
* Developing seasonal and weekly training programs with a view to optimizing technical and physical progression for individual athletes over the 2024 on-water season,
* Preparing Development Group athletes for competitions, including identification of potential crews and development of specific crew-boat skills,
* Assisting with planning for competitions, including trailer loading and transport logistics, and athlete travel and accommodation requirements.

**THE IDEAL LDC CANDIDATE:**

* Energetic, enthusiastic, engaging, and empathetic with a passion for canoe/kayak sport,
* Proven problem-solving and organizational skills with an eye for detail and a bias to action,
* Strong interpersonal and communication skills,
* Proven ability to create a positive and fun group training environment, and to connect with and motivate young athletes,
* Experience in repairing and maintaining boats and other club equipment.

**LDC TECHNICAL REQUIREMENTS:**

* NCCP certification at CKC’s *Comp Dev* level; candidates having completed *Comp Dev* training and actively working to complete Comp Dev certification will be considered,
* Minimum three years coaching experience,
* Coach Canada Safe Sport training for coaches,
* Current First Aid and CPR certifications,
* Valid Criminal Background and Vulnerable Sector checks,
* Valid Canada Pleasure Craft Operator License,
* Valid Drivers License and experience driving trailers.

**LDC COMPENSATION:**

* Hourly wage is commensurate with experience and coaching certification status.

**LDC APPLICATIONS:**

* Applicants should provide resumes, cover letters, and salary expectations to Rob Sleeth, SRCC Head Coach, by email to [robsleeth@gmail.com](mailto:robsleeth@gmail.com)
* Application Deadline: February 20, 2024